

## **ARBITRATOR**

The Arbitrator will be a person independent of the University and the NTEU, selected from a national pool of arbitrators agreed by AHEIA and the NTEU. The pool of arbitrators will comprise members with industrial relations expertise, such as former members of the Fair Work Commission or State industrial tribunals.

Any dispute in relation to a matter arising under this Schedule, or in relation to the National Employment Standards as they apply to a matter governed by this Schedule, will be referred to the Arbitrator if not resolved by the COVID-19 Temporary Measures Committee within 5 working days.

The Arbitrator will conduct an arbitration and determine the dispute within 5 working days of the referral (or such longer period if agreed by the parties to the dispute).

This arbitration process replaces referral of disputes to the Fair Work Commission for resolution, which can often take many months to complete.

The fees of the Arbitrator will be paid by the University.